Kinderley Primary School SMARTER Equality Objectives 2021-2025

Specific	Measurable	Achievable	Relevant	Time	Evaluate	Review	Evidence
To monitor the attainment and progress of all minority groups - especially girls in maths	Data from End of year tests	Data collection	Ensuring inclusion for all pupils; checking relevance of curriculum, teaching & learning to all members of school community	2022	Termly at Govs'/IEB meeting	2023 for: success and challenges; Any further requirements	Pupil Survey; Minutes of FGBM
To monitor attendance of groups to ensure equality of access to education	Referrals; Monthly attendance monitoring	Data collection	Ensuring the school has reasonable support in place to ensure equal access to full time education for all	2021	Termly at Govs'/IEB meeting	2022 for: success and challenges; Any further requirements to be identified	Attendance Officer audits; ASP; Minutes of FGBM
To continue to promote understanding between religious and cultural groups	Assembly log; curriculum maps; school walks; feedback	Assembly log completion; curriculum map maintained and monitored; resources reviewed	Building understanding and awareness between all members of the school community	2022	Equalities review meeting Summer 22	2023 for: success and challenges; Any further requirements	Assembly Log; Curriculum Map; Pupil voice

To ensure staff are fully aware and vigilant with regard to any prejudicial incidents	Complaints referrals; staff feedback	Training in staff meetings; time	Inclusion for all pupils; raising awareness	2022	Termly Govs'/IEB meeting	2023 for: success and challenges; Any further requirements	Log of prejudicial incidents; Pupil Survey; Minutes of FGBM
To monitor affordability of trips and residential visits	Nos of children paying/ attending trips; parental feedback	Compare and track costs	Inclusion for all Pupils; ensuring breadth of experiences; developing cultural capital	2022	Monthly budget monitoring	2023 for: success and challenges; Any further requirements	Evolve; budget; parent voice